



Carlo Acutis Primary School First Aid Policy



Carlo Acutis Catholic Primary School is a school which operates with the consent of the Catholic Archbishop of Melbourne and is owned, operated and governed by Melbourne Archdiocese Catholic Schools Ltd (MACS).

Purpose

This policy is aligned with the First Aid Policy for MACS schools and sets out the actions and resources required in Carlo Acutis Catholic Primary School to ensure adequate first aid provision for students, staff and others in the school environment and when engaged in school approved activities.

Scope

This policy applies to students, staff, families and others at Carlo Acutis Catholic Primary School.

Principles

The following principles underpin this policy:

- our school has a responsibility to ensure a safe working and learning for all members of school communities
- the principal and all staff have a duty of care to all students and the provision of adequate facilities and resources supports this in the school.

Policy

Carlo Acutis Catholic Primary School is responsible for providing first aid assistance to students in the event of illness or a medical emergency.

First aid facilities

The principal ensures that first aid facilities are in place to meet the needs of staff, students and others in school environments and for school approved activities, including for off-site activities such as camps and excursions, and out of hours school events. The area has appropriate signage and is readily identified as the first aid room. **Refer to Appendix 1 – Location of First aid**

Sufficient staff must be trained under the provisions of the *Occupational Health and Safety Act 2004* (Vic.) to ensure adequate provision of first aid, based on the number of students in the school or engaged in the activities, the activities being undertaken and the school environment. The first aid facilities will be used to assist students who are injured, ill or unwell at school while first aid is administered, until they feel better or are collected by their parent/guardian/carer or the emergency contact if required.

First aid kits

- location and contents of first aid kits will be in the First Aid/ Sick Bay Room and front office.
- maintenance of first aid kits – Role and responsibility. Office Manager, Lynette Gamble.
- procedures for camps and excursions – Teacher in Charge will coordinate

Refer to CACPS Supervision Procedure for procedures during recess and breaks.

First aid staff and training

First aid officers provide initial care to ill, injured students, staff or others in accordance with their level of training. They are not required to diagnose conditions or provide ongoing medical assistance.

The principal or nominated staff member will ensure that designated first aid officers and general staff have completed the recognised training for CPR (HLTAID009) and Level 2 First Aid Training (HLTAID011) where appropriate. A first aid officer with current first aid qualifications must always be available to respond and assist an ill or injured person.

Where appropriate, a first aid officer will refer the ill or injured person to additional medical advice or assistance.

Additional staff with relevant training must be available depending on the student population, proximity to medical facilities, and the nature of activities being undertaken. This may include:

- HLTAID012 Provide First Aid in an educational and care setting
- 22579VIC Course in Verifying the Correct Use of Adrenaline Injector Devices
- Training for anaphylaxis management is undertaken by all staff in the school. First Aid Management of Anaphylaxis 22578VIC

A register of all first aid training is kept in the school by the Office Manager to ensure all nominated staff have current first aid training.

The principal will organise CPR training annually for all staff and the details for staff compliance will be recorded by the Office Manager. The register records any other certification completed by staff, including course code, the date of completion, the name of training provider, date of expiry. The office manager is responsible for regularly reviewing the register to ensure currency of certification.

First aid officers

Principal

Office Manager

[Further staff to be added as staff are employed]

Administration of First Aid

School staff are responsible for providing first aid assistance to students in the event of illness or a medical emergency.

Our school staff who have been trained will administer first aid in accordance with their training. Trained staff can provide basic first aid with [DRSABCD](#).

In an anaphylactic response emergency, staff should use the Anaphylaxis Emergency Response steps which are displayed around the school and is published on the school intranet. Refer also to student's Individual Anaphylaxis Management Plan.

In a medical emergency, staff take emergency action and do not need to obtain parent/carer consent to do so. Staff contact Triple Zero "000" for emergency medical services at any time.

On each occasion where first aid is administered to a student with a minor injury or condition, our school staff will notify parents/guardians/carers by contact details available at school.

The incident and accident register is maintained in the school in the ICON student management system. This register records details of the incident, administration of first aid and other

interventions. A summary report is generated which can be sent home with the child or emailed to the parent/guardian/carer. Other school staff are informed as required.

On each occasion where first aid is administered for a serious injury or condition, or in an emergency, school staff will attempt to contact parents/carers or emergency contacts as soon as reasonably practical.

School staff are to determine whether students presenting with infectious illnesses and their contacts require an [exclusion](#) period from school and abide by any minimum period in accordance with Department of Health.

Administration of First Aid for head injury

For students who have an impact to the head, suspected concussion, or observed concussion, our school staff can use [Concussion Recognition Tool 5](#) to help identify a suspected concussion.

If a student demonstrates symptoms of a [moderate to severe head injury](#) (neck pain or tenderness, double vision, weakness or tingling/burning in arms or legs, severe or increasing headache, seizure or convulsion, loss of consciousness, deteriorating conscious state, vomiting, increasingly restless, agitated or combative), the school is to call an ambulance immediately. If the [Concussion Recognition Tool 5](#) is used, the school must contact the parent/guardian/carer about the injury, even if the symptoms resolve. In the event of a suspected concussion, the parent/guardian/carer is asked to collect the student and have a medical assessment.

If a student has been diagnosed with a concussion/mild head injury, our schools will act on medical advice where this is provided to support a return to school and associated activities including participation in sport. A student returning to school from a concussion will have a graduated return to school with a support plan from a GP. Please refer to the Resources section for further information from the Royal Children's Hospital fact sheet.

Communication with parents /guardians / carers

The school requires parents provide up-to-date and accurate medical information relating to students, including information about conditions such as anaphylaxis, asthma and diabetes. Parents are requested to provide this information annually, prior to camps and excursions and if the child's medical condition changes since the information was provided.

Records of incidents, injuries and first aid treatment are documented. First aid records are retained within the school and in line with MACS policies for information recordkeeping, retention and disposal.

An incident report will be completed when first aid is administered. This report will be kept in the school and a copy provided for the parent / guardian / carer of the student.

Parents / guardians / carers are notified as soon as possible if required to collect an ill or injured student from the school. When a parent / guardian / carer cannot be contacted, the principal will contact the emergency contact nominated by the parent / guardian / carer.

Informing the community of the processes used in the school for the following:

- As detailed in the school's Enrolment Agreement the school requests medical information from parents/guardians / carers at time of enrolment, annually and before camps, excursions or other school-approved activities
- Parents will be contacted by telephone if a child receives a head knock, and the child will be sent home or to a GP for assessment. Parents will receive a First Aid slip after an incident, injury or when a student becomes ill at school.
- Using the school newsletter to update parents on policy changes.

This policy and other school policies and procedures for the distribution of medication and management of students with medical conditions are publicly available and published on the school's website.

Definitions

First aid

The emergency treatment provided to employees, students and others who suffer injury or illness while at work/school, using the facilities or materials available at the time. In the case of severe injury or illness, members of staff are not required to diagnose or treat the condition apart from carrying out the appropriate first aid procedures. Diagnosis and treatment are the responsibility of the ambulance officer or medical practitioners.

First aid officers

Staff members who have been trained in first aid and are designated to provide initial care of ill or injured staff, students or others.

Related policies and documents

Supporting documents

First Aid Risk Assessment – Template

First Aid Form – School and Parent/Guardian/Carer Record – Template

Related MACS policies and documents

Administration of Medication Policy

Anaphylaxis Policy

Excursion, Camps and Travel Policy

Medical Management Policy

Medical Management Procedures

Health, Safety and Wellbeing Policy

Resources

Department of Education First Aid Contents Checklist, available on the [First Aid for Students and Staff webpage](#)

[Department of Health – School Exclusion periods for primary schools](#)

[Department of Health – School Exclusion table](#)

[Murdoch Children’s Research Institute HeadCheck Concussion Recognition Support Tool](#)

[The Royal Children’s Hospital Melbourne Head Injury – return to school and sport](#)

[CECV Student Activity Locator](#)

[Asthma First Aid Poster](#)

[ASCIA First Aid Plan for Anaphylaxis](#)

[ASCIA Action Plan for Allergic Reactions](#)

[ASCIA Action Plan for Drug \(Medication\) Allergy](#)

[St John’s Ambulance First Aid fact sheets](#)

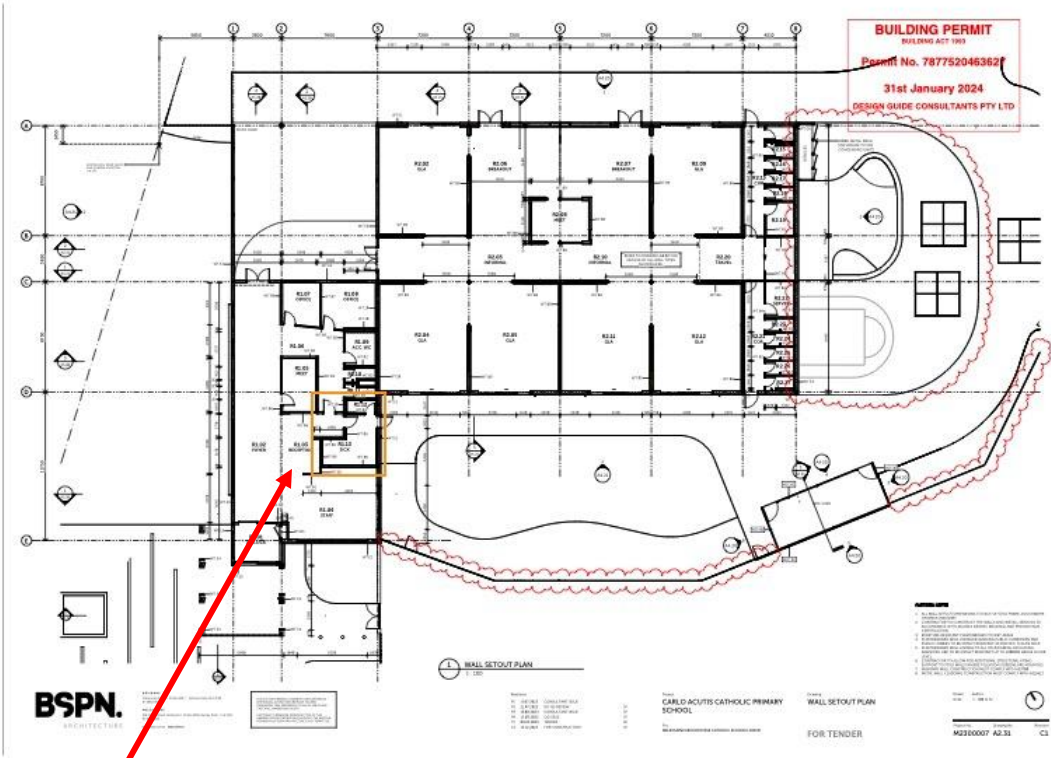
Legislation and standards

Education and Training Reform Regulations 2017 (Vic.)

Occupational Health and Safety Act 2004 (Vic.)

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Appendix 1: First aid locations



First Aid facilities – Stage 1 – School Office